

EGGER Supplier Code of Conduct

EGGER is a sustainable family business acting on a global level which expects its suppliers to comply with applicable law and especially with the following provisions.

1. Business conduct

EGGER expects its suppliers to behave fairly and honestly in competition. EGGER particularly expects its suppliers to observe antitrust and competition laws, to not tolerate corruption and to not become involved in any money laundering activities whatsoever.

2. Behaviour towards employees

EGGER expects its suppliers to grant applicable employees' rights. EGGER particularly expects the rejection of child labour, discrimination or forced labour.

EGGER expects its suppliers to comply with applicable laws with respect to working hours and remuneration of their employees and moreover to grant their employees the right to constitute employee representation committees.

3. Health management and work safety

EGGER expects its suppliers to comply with applicable laws with respect to health protection and work safety and maintain an appropriate work safety management.

4. Environmental protection

EGGER expects its suppliers to comply with applicable laws with respect to applicable environmental laws, regulations and standards and maintain an appropriate environment management system.

5. Relationships to subcontractors

EGGER expects its suppliers to respect all of the above mentioned principles and requirements also when selecting their own subcontractors and suppliers.

6. EGGER Supplier Code of Conduct

EGGER is entitled to verify the suppliers' compliance with the Supplier Code of Conduct by audits. Any violation of the principles and requirements mentioned in the Supplier Code of Conduct shall be considered a significant impairment of the contractual relationship. Upon suspicion of violation of the Supplier Code of Conduct, EGGER reserves the right to demand further information about the respective issue. In addition, EGGER shall be entitled to extraordinarily terminate single or all contractual relationships with suppliers who demonstrably do not comply with the EGGER Supplier Code of Conduct.

Acknowledged and accepted:

Place, date

Signature supplier